

FOR YOUTH DEVELOPMENT® FOR HEALTHY LIVING FOR SOCIAL RESPONSIBILITY

LEARN GROW PLAY

2023-2024 CHILD CARE HANDBOOK YMCA of the East Bay



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MISSION STATEMENT: To Empower Youth, Advance Health, and Strengthen Community

Dear YMCA Families,

On behalf of the Board of Directors and Staff at the YMCA of the East Bay, I would like to welcome you and your child to our child care programs. We are excited for the opportunity to partner with your family to help your child learn, grow, and thrive in a safe and nurturing environment.

At the Y, we design our child care programs to be much more than a place for your children to be watched before and after school. Instead, we focus on a well-rounded curriculum to engage youth in a variety of academic, social, and physical activities.

We believe in the benefits associated with building strong, positive relationships not only with students, but also with parents, teachers and the greater community. By working together, we can share time and resources as we strive to nurture and build strong leaders for the future.

Please review this parent handbook to learn more about our program and let us know if you have any questions or comments.

Thank you for trusting us as a partner in the development of your children.

Sincerely,

D. Sallati

President & CEO

Child Care at the Y gives our youth the opportunity to become confident children today and healthier, happier grown-up's tomorrow.

WHAT WE BELIEVE

We believe all children deserve the opportunity to discover who they are and what they can achieve. That's why, through the Y, millions of youth today are cultivating the values, skills and relationships that lead to positive behaviors, better health and educational achievement. With the values of caring, honesty, respect and responsibility as our guide, we work with you to help your children have fun while realizing their potential.

- CARING Show a sincere concern for others.
- HONESTY Be truthful in what you say or do.
- RESPECT Follow the golden rule.
- RESPONSIBILITY Be accountable for your promises and actions.

STAFF

We pride ourselves on recruiting high quality child care professionals trained in child safety, curriculum and leadership. Our staff meet or exceed the educational and experience requirements set forth by Community Care Licensing. Prior to working in any YMCA Child Care Program, staff must complete a rigorous background check including fingerprints and reference checks. All YMCA Child Care staff must be certified in CPR and First Aid, and receive additional training in Child Abuse Prevention.

TECHNOLOGY

In an effort to prepare children in our child care programs for a future in the ever changing world of technology, it is our goal to provide all centers with tablets/iPad and internet connectivity. This will provide opportunities for children to develop early computer literacy skills, explore online educational resources and assist with homework support.

CHILD CARE GUIDELINES

SUPERVISION RATIO

Our ratio of adults to children in YMCA After-School Child Care is 1:14. While these ratios are required by licensing, many times our supervision ratio provides even greater adult supervision. Every day over 5 million children are in the care of the YMCA in Child Care Programs throughout the nation.

PARENT COMMUNICATION

Monthly e-newsletter, event calendars and snack calendars are distributed during the last week of the previous month, providing parents and guardians with information regarding upcoming events and activities. If you do not have an e-mail address, we are happy to provide you a hard copy. Whether dropping off or picking up your child, we invite you to check out the parents' bulletin board on a regular basis.

CLOTHING

Children should be dressed comfortably and be able to play freely. Clothing should reflect the season and temperatures. Closed toe shoes, such as tennis shoes (with socks) provide the most safety and comfort. Please send an extra change of clothes for TK or Kindergarten children. In addition, please mark all clothing and backpacks with your child's first and last name.

FIELD TRIPS

Occasionally, we take groups of children on field trips. Transportation is provided by chartered bus or by walking short distances. Parents will be notified of field trips in advance and permission slips are required by licensing.

ITEMS FROM HOME

Children should leave iPods, skateboards, roller blades, bicycles, or radios at home. If your child has a cell phone they will be asked to keep it off and in their back pack while at the program. When possible, our child care programs will plan special days and activities where children can bring special toys. The Y is not responsible for lost personal items, though every effort will be made to assist children in looking after their personal belongings. We strongly recommend labeling all of your child's belongings.



CHILD ABUSE PREVENTION

Based on our ongoing concern for the safety and well-being of each child enrolled in our program, we have adopted policies pertaining to child abuse prevention.

The YMCA of the East Bay child abuse prevention policy discourages our staff from being alone with Y participants at any time, including outside of Y programs. Staff may not act as babysitters or invite Y participants to their home or to participate in activities that are not part of the Y program. We go above and beyond the licensing requirements by making our best effort to always have 2 staff present with groups of children.

We follow strict reporting requirements. Our staff are mandatory reporters of child abuse - child care employees are required to report known or suspected child abuse to a child protective agency by telephone immediately or as soon as practically possible and in writing within 36 hours.

TYPICAL PROGRAM DAY

BEFORE SCHOOL PROGRAM

- Arrival
- Arts/Crafts/Games
- Free Play

AFTER SCHOOL PROGRAM

- Arrival/Check-In
- Snack
- Outdoor Free Play
- Homework
- Arts/Crafts/STEM activities

ENROLLMENT AND BILLING

COVERAGE OPTIONS

The following YMCA Child Care Programs are available at select locations only:

- School Year: covers the school year only (see rate sheet for coverages).
- Drop In: provided as a daily rate based on availability. A minimum of 48-hour notice is required.
- Summer Camp: please check with your Site Director to find out if a camp program will be available at your site.

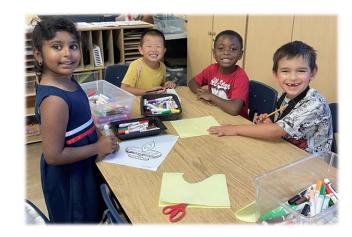
REQUIRED ENROLLMENT FORMS

Because YMCA Child Care programs are licensed, a series of state forms are required for each child to enroll in the program. Children will not be able to start the program until all paperwork is complete. These forms include:

- Child Care Enrollment Forms
- Healthy History Form
- Emergency Information
- Consent for Medical Treatment
- Parent Rights
- Personal Rights
- Child Care Payment Agreement Form
- Release of Liability
- Behavior Management Agreement

REGISTRATION FEE

A non-refundable and non-transferable registration fee is required at the time of enrollment. If there is a break in service, a reregistration fee will be charged at the time of re-enrollment.



SIBLING DISCOUNT

We offer a 10% sibling discount in our child care program. This is applied to the siblings of the least expensive coverage.

PAYMENTS

Payments will be bank drafted on a monthly basis on the first day of each month. Prior to beginning child care, the parent or guardian must provide the following:

- Payment Agreement Form
- Enrollment in our online billing system with two forms of payment
- Only one parent will be charged for Child Care fees. The YMCA does not split payments between two parties.

It is the responsibility of the families enrolled in YMCA Child Care Programs to have funds available on the date of the scheduled draft. The YMCA will draft from one account only. In the event a payment is returned, the Y will automatically redraft, using the second form of payment and will include a \$15.00 returned payment fee. If still unsuccessful, we will try the primary account again with the \$15 return payment fee before reaching out to you. Two or more returned drafts in a school year may result in termination from the program or require payment in full for the remainder of the school year.

Families can access their monthly receipts through the online system. The YMCA can only provide information to the parent who is financially responsible for the child.

CHILD CARE FEES, LATE FEES AND SERVICE CHARGES

Child care fees are monthly. These fees are evenly divided over the 9 months of care. The number of hours a child can attend for each coverage, closures, minimum days and holidays are all taken into consideration when rates were created, then the total was divided evenly over the 9 months of the school year. This helps families plan so that there is not adjusting rates all school year long. The first and last month of the school year will be prorated to the start and end of school.

If payment is not received by the fifth day of the month, a \$25.00 late fee will be assessed, and regretfully, we will no longer be able to continue to offer child care for your child until your payment is made in full.

A service charge of \$15.00 will be assessed on all returned bank drafts, and credit cards no matter the return reason. Charges that do not clear either account will require payment by credit or debit card payment through our Business Office.

LATE PICK-UP COVERAGE

If you are late to pick up your child, there will be a fee of \$25.00 per quarter hour per family. You will be requested to initial a payment record form to draft your primary form of payment for your late fee. If you are not the person picking up your child, you have until closing of the next business day to sign the form. More than three instances of late pick-ups may result in termination of the child care agreement.

POLICIES AND PROCEDURES

CANCELLATION AND CHANGE POLICY

The Y requires you to drop by the 20th of the month for the following month. (March 20th to be effective April 1st.) We require your notice to be in writing via email to Kristen Martinez at kmartinez@ymcaeastbay.org or your Site Director. Without this written notice, participants are expected to pay full program fees. Verbal notification is not accepted at any time. All cancellations must be in writing via email.

To change your coverage, we require you to submit a change form by the 20th of the month to be effective the following month. (March 20th to be effective April 1st.) Changes in the schedule will be permitted as space allows. There is a \$35.00 fee for downgrades.

COVID CLOSURE POLICY

We follow the guidelines set for childcare programs by the county health departments when a COVID exposure occurs within our program.

No refunds or credits will be given for absence due to COVID exposures or illness.

SIGN-IN/SIGN-OUT PROCEDURES

Parents must sign their children in (before school) and out (after school) daily. Parents must sign a legible legal signature with first and last name as part of the YMCA's compliance with Community Care Licensing regulations.

Kindergarten children will be picked up from their classroom by YMCA staff and escorted to the YMCA Child Care Program. Children in 1st through 5th/6th grade walk from class to the Y or meet Y staff at the school pickup location and are checked in by the staff.

If a child does not arrive at the Y on a regularly scheduled day, staff will contact the parent of the child to ensure that the child is safe and accounted for. Please remember to inform your Site Director if your child will not be attending the program due to illness or other plans.

Children will not be permitted to leave with someone whose name is not on our Emergency Information Form. If a friend or neighbor will be picking up your child, please provide us a note or a phone call in advance. Parents and guardians, and those designated to pick up children should be prepared to present a photo ID to staff and be at least 18 years of age.

HOMEWORK POLICY

Our staff are trained to assist your child with their homework and help instill the value of education. Children in our program will be given the opportunity to work on homework assignments each day. Staff will be available to assist children with their assignments and to provide supervision.

HEALTHY EATING

Our approach to snack is to provide a healthy and nutritious morning and afternoon snack following the YMCA of the USA's HEPA (Healthy Eating Physical Activity) Standards. We strive to serve whole grain products whenever possible, to serve fruits and vegetables each day, and to serve foods that are in season and fresh. We also use snack time as an opportunity to teach healthy portion sizes, awareness of one's body and hunger levels, and to introduce new foods. Snack time is a time when the children can socialize and enjoy nourishing food together with their friends. Please be sure to inform us if your child has allergies or dietary restrictions. We ask that you provide lunch and a bottle of water daily for your child. Please provide a lunch free of candy, gum or other "treats." Please check with your site to see if your facility has nut restrictions.

NONDISCRIMINATION POLICY

The Y has a long history of inclusiveness in the programs and services we provide to all community members. As a program licensed by the State of California, we have a policy of nondiscrimination based upon race, religion, color, creed or ethnic background.

CHILDREN WITH SPECIAL NEEDS

Children with special needs may participate in our child care programs. Prior to enrollment, the family and Site Director will meet to discuss the child's needs and how the program can best support your child.

COVID SAFETY POLICY

We follow the guidelines set for childcare programs by the county health departments. Based on these guidelines, should a COVID exposure take place in our program, we will follow the procedure outlined below.

- People exposed to COVID-19 who are asymptomatic no longer need to quarantine regardless of vaccination status
- People exposed to COVID-19 should get tested 3-5 days after their last exposure and wear a well-fitting mask around others for 10 days.
- Exposed people who have symptoms should isolate at home and test as soon as possible to determine infection status. Symptomatic people should remain in isolation while waiting for test results.
- Anyone who tests positive for COVID-19 will need to isolate at home for at least 5 days. On the 6th day, people can return to the program with no fever for 24 hours with no medication and symptoms are improving. You must wear a mask for day 6-10 if you return to the program.

There may be instances where the guidelines set for school districts differ from the guidelines set for childcare programs. Additionally, we currently require masks for staff while they are indoors in our program.

Even when we need to close a site due to a COVID exposure, expenses related to site operations including associated staff costs remain in place. As a result, effective September 1, 2021, no refunds or credits will be given for any site closures due to COVID exposures.

The safety of your children is our highest priority, and we will continue to consult with county health departments for guidance as we begin the new year. Please continue to be patient with our staff as they are working hard to provide a safe, enriching program for your children during these challenging times.

ATTENDANCE

When your child is enrolled in a YMCA Child Care program, we reserve space in that program for your child. While we understand that absences occur for a variety of reasons, refunds are not issued for non-attendance. Please notify your Site Director daily and before school is dismissed if your child is absent.

If your child does not attend school for any reason, they may not attend our YMCA Child Care Program that day or until they return to school.

HOLIDAY SCHEDULE

The Y programs are open Monday through Friday, except for the following holidays:

- New Year's Eve
- New Year's Day
- Martin Luther King Jr. Day
- President's Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve
- Christmas Day
- End of School Year Cleaning Day (Check with your Site Director for exact date)
- Beginning of School Year Cleaning Day (Check with your Site Director for exact date)

During the school breaks and the summer, our sites may combine due to lower attendance. You will be notified of these changes if they take place. We will not refund if you choose not to attend an open location.

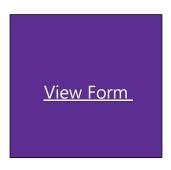
FINANCIAL ASSISTANCE

FINANCIAL ASSISTANCE

Our goal is to provide affordable child care for all families. During our Annual Giving Campaign, the YMCA raises funds for financial assistance and scholarship support. These funds are used to assist families that demonstrate a financial need. Once a completed application is submitted and approved, an email will be sent to the requesting party informing the amount awarded. If you are already enrolled, your assistance will be applied to your program and be effective on the next draft. We do not back date financial assistance. If you are not enrolled, please attached your approval email to the registration packet when turning in to your site staff.

To apply for our Financial Aid program, please use the QR code or link below. We do require you to attach, three consecutive, most recent pay stubs or proof of income and the first five pages of your previous year's tax return. For questions, please email Kristen Martinez at kmartinez@ymcaeastbay.org.





If a holiday falls on a Saturday, it will be observed the preceding Friday and if it falls on a Sunday it will be observed on the following Monday.

TAX STATEMENT

A Tax Statement is available to you through the online billing system. The YMCA is a nonprofit 501©(3) organization. Our tax ID no. is 94-1156635.

BEHAVIOR MANAGEMENT

Every participant in our YMCA Child Care Program is expected to be respectful and courteous to themselves, other people and personal belongings. Upon registering your child in our child care program, each parent will be given a Behavior Management Form.

Our discipline is based on friendly, caring attitudes toward the health, development and needs of children. It gives careful regard to feelings and emotions, to unique differences between individuals and to preserving an atmosphere of acceptance, tolerance and patience. Staff receive extensive training on positive discipline. We do not engage in corporal punishment of any kind. A supportive and trusting environment is gently guided by a set of rules that we incorporate in our program. At the Y, these rules are developed by both children and staff, and are posted and reviewed regularly. Parents will be kept informed of any behavior problems; verbal or emotional punishment will not be tolerated at any time.

Our staff team works with parents to identify potential causes of problem behavior. The staff rely on parents to follow up on any behavior issues and play a key role in assisting staff in getting the behavior to stop.

The following behaviors from a child will result in immediate suspension or dismissal from program:

- Physically confronting another child or adult
- Leaving the site unexcused
- Damaging supplies, equipment, vehicles, or property (Parents will be held financially responsible for all damages)
- Endangering the safety of other children or staff

Children who have been suspended or expelled from school will not be accepted at any YMCA Child Care Program until they return to school. We will request a meeting with the parents and the child to discuss the policies and implement a Behavior Agreement. This agreement will clearly identify the specific unacceptable behavior and establish a date for further evaluation. During the evaluation, if a significant change has not occurred parents may be asked to find alternate care. If your child is terminated due to violation of a Behavior Agreement, no refunds will be given.

Dismissal from the Y may result from the following:

- Behavior patterns that infringe upon the rights or safety of other children or staff members
- Three or more late pick-ups
- Failure to make child care payments
- Failure to notify center of absences or no shows more than three times in a school year

ILLNESS

For the protection of all children, if a child displays any of the following symptoms, we request he/she be kept at home:

- Persistent, congested cough
- High temperature/fever (100 degrees or higher)
- Diarrhea or vomiting
- Undiagnosed watery or inflamed eyes
- Undiagnosed skin rashes or insect bites
- Any contagious ailments, i.e. head lice, chicken pox, pink eye. If a child develops any of these symptoms while in our care, we will isolate the child from the group to allow the child to rest in a quiet space and to protect others from illness, then notify the parent/guardian to pick up the child as soon as possible. In the case of fever, vomiting and/or diarrhea, children must be symptom free for 48 hours before returning to the program. The YMCA requires that you notify us if your child contracts a contagious illness so that we can inform others if necessary.



MEDICATION

Nothing is more important than maintaining the health and well-being of our children, so we conduct our medication requests in the most professional manner to ensure their welfare. Every child requiring medication, whether prescription or over the counter, must have a signed parent consent for administration of medications and medication chart. See the full Incidental Medical Services Plan on pages 9-10.

NON-PRESCRIPTION MEDICATION

Medication required during child care hours must be turned in to the Site Director. A physician's letter stating specific administration instructions must accompany non-prescriptive medicine and the medication must be in its original container. Precise and detailed directives from parents must also be included in a written request. These requests are reviewed on a regular basis with parents.

PRESCRIPTION MEDICATION

Medication prescribed by a doctor must be in its original container with the child's name and administration instructions. Parents must sign a medication form for each medication to be dispensed and a physician must sign a medical form for inhaled medication.

RECORD KEEPING

Medical records will be obtained for all incidental medical services needed. Staff will request medical records with the parent's written authorization for the YMCA to contact medical providers. All documents will be maintained in the child's center file and also will be uploaded into the agency's database. All documents will be reviewed by the Site Director. Copies of all documents and care plans will also be stored in the medication bag next to the prescribed medication. Written instructions from medical providers are needed to administer any medication. Other documents used for record keeping include: verification of staff training, asthma action plan, allergy action plan, special health care plan, nebulizer consent, medication administration consent, medication log and the Extra Special Health needs posting. In addition, case notes from staff and the Health Specialist will document the follow up needed for each child requiring medications.

STORAGE

All medications are stored in a locked cabinet in the classroom and will be kept out of reach of children and locked at all times. Each child will have individual medications stored in a zip lock bag in the locked cabinet. Each zip lock bag will be labeled with the child's name and the date of medication expiration. All medications requiring refrigeration will be kept in a locked medication box in the refrigerator and will be labeled with child's name and date of medication expiration. It is the parent's responsibility to collect the medication from the center once the medication is no longer in use and to replace before it expires within a week.

ADMINISTRATION

Teaching staff and Site Directors are the primary staff trained to administer all medications. Additional staff may administer medications if the required consents and forms are signed and dated. All medications will be brought to every field trip and evacuations whether due to drills or emergency situations, and will be carried in the medication backpack. In addition, the medication back pack is brought outside and stored out of reach, during every outdoor play period.

TRAINING

Annual trainings for all staff to address medication administration, storage, and procedures will be conducted. Individual trainings will take place on site for each child in order for staff to review each individual health provider recommendation. Training will be completed by our certified Red Cross Trainer and /or Center Director as needed. A training binder will be kept on site at each center.

PRECAUTIONS

Gloves will be worn while administering any medication to ensure universal precautions are met. Hands will be washed prior to medication administration and immediately after medication administration.

INCIDENTAL MEDICAL SERVICES PLAN

YMCA staff will administer medications at school only when a medical professional has deemed it necessary to do so during program hours. We will accommodate the needs of each child in our care and follow all medical providers' written care plans. Medications will only be administered under the conditions as listed in detail below. Types of incidental medical services to be provided include, but may not be limited to: prescription medications and over-the-counter (OTC) medications as determined in writing by the medical provider. All plans are individualized based on the needs of the child and preparation of staff in ensuring the health and safety of the child in the program.

INJURIES

All of our teachers are First Aid and CPR trained and well equipped to directly treat most injuries. Our files include a mandatory emergency form which includes information on the child's primary care physician and hospital, and emergency contact information. We maintain the following procedure anytime a child is injured while entrusted in our care:

- Once an injury has occurred, a parent/guardian will be contacted immediately.
- As stated in a personalized emergency action plan created by the parent/guardian when the child is enrolled in our program, appropriate measures to obtain medical care will be taken. This includes specific directives regarding emergency transportation, health insurance, drug allergies, particular physicians and hospital requests.
- Parents/guardians will be consulted whenever possible before seeking additional medical assistance.
- Depending on the nature of the injury the child may or may not be integrated back into child care setting.

LICE

In the event of a lice outbreak, all children in the program will be examined in a caring manner. In order to minimize the spread of lice, children who are found to have lice will be sent home and will not be allowed to return to the program until all lice and nits are gone. If children have been exposed to lice, we will inform all parents immediately.



EMERGENCY PROCEDURES

Each child care location has an emergency plan with posted emergency evacuation instructions (Licensing Form 610). Each child is required to have an emergency bag. Please see the Site Director for more information about what items are required in your child's emergency bag. If the school district closes school due to safety or emergency reason, YMCA Child Care will be closed until the district deems the school safe to be re-opened. For any children in care, parents will be called to pick them up. If for any reason the site is without power or water the site is required to close and you will be asked to pick up your child.

REPORTING

Any incident deemed unusual or severe will be reported to Community Care Licensing through an Unusual Incident Report within 24 hours, with a written report to follow within 7 days. Use of regularly scheduled medicines as prescribed such as inhalers or medications will be considered typical, and not unusual, and will not be reported. However, all medications administered, even typical will be logged in the medication log as stated in the record keeping section of this plan. Unusual or severe incidences would include any use of an EpiPen® as well as any symptoms that merited a call to the parent, and any symptoms that require immediate medical attention.

SCHOOL DISTRICT POLICIES

The Y, in partnership with each school district, will follow and abide by all rules enforced by the school.

ELOP

The YMCA partners with different school districts in our service area to offer the ELOP within our sites. School District have received funding from the State of California to provide an Extended Learning Opportunity Program (ELOP). Eligible students can attend the before and after school program at no cost. Our YMCA has had an established program within the districts for many years and we are excited to partner with our districts to offer ELOP. The YMCA will provide the staffing and their expertise in implementing a daily program focused on academic support, creative arts, sports and games, social development and cultural awareness, and enrichment. *Per California Education Code 42238.02 a student enrolled in a school district who is either classified as an English learner, homeless, eligible for free or reduced meals or foster youth.

OPEN DOOR POLICY

We encourage parents to meet and talk with Y staff at any time that questions arise regarding the program, policies or staff. Please let us know if your child is experiencing any difficulties of which you feel we should be aware.

The Y is hopeful that conflicts will not arise with our child care staff. However, if conflicts do arise, questions or concerns should first be addressed with the Site Director. We will take appropriate action as necessary. Should you have further concerns, please contact the Program Director. (See contact information on the back cover).

BABYSITTING POLICY

YMCA employees who are responsible for the care, supervision or instruction of children in any program are not allowed to babysit outside the YMCA for children attending our programs. We ask that you please refrain from asking them to do this as it may jeopardize their employment.

COMMUNITY CARE LICENSING DIVISION

As a licensed child care provider under the authority of the State of California, the Y is required to monitor and report to the state, any and all cases of abuse of a child. Should you have questions on licensing standards or requirements for child care providers, please contact the Community Care Licensing Division of the Department of Social Services, State of California.

Child Care Bay Area Regional Office

1515 Clay Street, Suite 1102, MS: 29-04 Oakland, CA 94612 Phone: (510) 622-2602 Fax: (510) 622-2641

PARENT RIGHTS

Parent rights are posted at each of our YMCA Child Care locations.

HOURS OF OPERATION Child Care hours vary by site

YMCA OF THE EAST BAY CHILD CARE BUSINESS OFFICE

350 Civic Drive Pleasant Hill, CA 94523 P 925-687-8900 E kmartinez@ymcaeastbay.org W www.ymcaeastbay.org



YMCA OF THE EAST BAY CHILD CARE LOCATIONS

C '		
Site	Phone Number	Address
Hidden Valley	925-372-7271	500 Glacier Dr., Martinez, 94553
Mt. View	925-609-7971	1705 Thornwood Dr., Concord, 94521
Strandwood	925-674-1662	416 Gladys Dr. Pleasant Hill, 94523
Valhalla	925-674-1676	530 Kiki Dr. Pleasant Hill, 94523
Site	Phone Number	Address
Alamo	925-280-4927	100 Wilson Rd. Alamo, 94507
Golden View	925-735-3981	5025 Canyon Crest Dr., San Ramon, 94582
	510-859-6387	
Site	Phone Number	Address
CastroValley	510-881-4458	20185 San Miguel Ave, Castro Valley, 94546
Marshall	510-581-4996	20111 Marshall St., Castro Valley, 94546
Site	Phone Number	Address
Chadbourne	510-656-7243	801 Plymouth Avenue, Fremont, 94538
Durham	510-683-9107	40292 Leslie Street, Fremont, 94538
ForestPark	510-793-2630	34402 Maybird Circle, Fremont, 94555
James Leitch	510-683-9147	47100 Fernald Street, Fremont, 94539
Mission Valley		41700 Denise Street, Fremont, 94539
Patterson	925-808-5287	35521 Cabrillo Drive, Fremont, 94536
Warm Springs	925-557-5494	47370 Warm Springs Blvd, Fremont, 94539
Site	Phone Number	Address
Olinda	510-262-6558	5855 Olinda Road, El Sobrante, 94803
	-	
Site	Phone Number	Address
Cornell	510-867-5229	920 Talbot Ave., Albany, 94706
Marin	510-963-2793	1001 Santa Fe Avenue, Albany, 94706

510-963-2801

510-812-9220

1000 Jackson Street, Albany, 94706

1259 Brighton Avenue, Albany, 94706

Ocean View

Albany Middle