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FOR HEALTHY LIVING  
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**Job Title:** Lifeguard  
**Site:** Hilltop Family YMCA  
**Reports To:** Aquatics Coordinator and/or Director  
**FLSA Status:** Non-Exempt

### POSITION SUMMARY

The Hilltop Family YMCA is looking for talented, energetic, and experienced Lifeguards to join our Aquatics team! Our job is to maintain safe swimming conditions in the pool, deck and surrounding areas, respond to emergencies and create a safe and positive atmosphere that promotes member safety and engagement.

### MINIMUM QUALIFICATIONS

- Certifications: YMCA or American Red Cross Lifeguard CPR, AED & First Aid or equivalent
- Ability to maintain certification-level of physical and mental readiness.
- At least 18 years of age.

### SOME ESSENTIAL FUNCTIONS

- Prevents incidents by maintaining active surveillance of the pool area at all times.
- Knows & reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies & standards.
- Maintains effective, positive relationships with members, participants and other staff.
- Knows, understands, and consistently applies safety rules, policies and guidelines for the pool and aquatic areas, such as maintaining appropriate lifeguard to swimmer ratios.
- Checks rescue equipment and pool for hazardous conditions, and promptly report problems.
- Performs chemical testing when not guarding, as required and takes appropriate action, including record maintenance.

This is a summary of the job duties, a full job description will be provided upon request.

Candidates should submit a resume, cover letter and YMCA job application to Associate Executive Director Anthony Attride. Resumes can be submitted electronically to [aattride@ymcaeastbay.org](mailto:aattride@ymcaeastbay.org), dropped off at the Hilltop YMCA Welcome Center or mailed to 4300 Lakeside Drive, Richmond, CA 94806.

**Starting Pay Rate:** \$13.00/hour